

EROM'S MANAGEMENT SYSTEM

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Name:			
Date:			
Signature:			

Record of changes

Rev.	Date	Description
A	20/06/2012	Extracted from the Prevention Plan Procedure and inserted within the Management Manual
B	06/08/2012	Review of the policy based on the internal auditing
C	03/09/2014	Scope modification as established on the integrated management manual.
D	26/01/2015	Scope modification
E	03/07/2015	Scope modification. Translation of the Spanish original document to the English language.
F	06/10/2015	Scope modification of performed works.

**RENEWABLE ENERGY OPERATION AND MAINTENANCE (EROM)**, as an organization dedicated to:

- Electromechanical maintenance of Wind Energy installations.
- Electromechanical maintenance of medium-voltage transformation centers.
- Electromechanical maintenances of high-voltage lines and transformation substations.
- Electromechanical maintenance of Photovoltaic (PV) Solar Energy installations.
- Predictive maintenance of wind turbines and high-voltage lines and substations.
- Inspections and maintenance of wind turbine's blades.
- Performance of the following training activities: Works at heights; Manual Handling; First Aid; Electric Risk RD614/2001 and RD337/2014; Works within wind turbine's blades, confined areas and explosive atmospheres; and Technical training within wind turbines.

knows the importance of integrating as essential variable of its activity the respect and protection of the environment during the development of its activities, as well as the suitable management of its internal procedures and the safety during the performance of its activities. The satisfaction of our clients is one of our core values and therefore the organization is compromised with the elaboration, implementation and the performance of a Quality, Environmental, Health and Safety Integrated System at work, based on standards UNE EN ISO 9001:2008, UNE EN ISO 14001:2004 and standard OHSAS 18001: 2007.

In order to achieve this core value the following principles of actuation are established:

- The compromise for the **compliance of the relevant legal requirements and other requirements subscribed** by the Enterprise, as well as the continuous update of themselves.
- To set up a **continuous improvement** as our main activity in order to reduce as much as possible any quality problems, generated environmental impacts, and the amount of occurred accidents in order to obtain satisfactory results from the Enterprise's activities.
- To **prevent contamination** by reducing waste, spillage, and emissions generated by our activities, as much as possible while being technical and economically suitable, as well as other environmental impacts that our activities may produce.
- **The compromise for the damage prevention and health deterioration, for the continuous management improvement, and the performance of Health and Safety.**
- To work in conjunction with suppliers and contractors in order to improve their **environmental activities**. This will help to have a higher environmental efficiency of our activities.
- The compromise of having a friendly communication with the different administrative entities and other people interested on our activities.
- The compliance of established requirements related to employee's Health and Safety matters comprises an employment condition and an individual responsibility of every employee and collaborating companies.
- To provide **motivation, professional training and the proper internal communication to employees** making them part of the Enterprise improvement procedures.
- To review often the efficiency of the Integrated Management System as well as the goals fulfillment and annual objectives in order to find out our weaknesses and improve them.
- To **fulfil client's requirements** in order to achieve their satisfaction and needs while being professional, transparent and ethic.
- **To promote** employment enquires and participation within the prevention area.

These principles are assumed by the Management Department who provides necessary means and gives to employees enough resources for its compliance, by embedding and making them public throughout the herein Quality, Environmental, Health and Safety Integrated System.